

# CONFLICT MINERALS POLICY

SECOP

## **Dodd-Frank Wall Street Reform and Consumer Protection Act**

Secop is committed to respect human rights and the environment in the mining of certain minerals from a location described as the "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries.

The definition of "conflict minerals" refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. We support requirements of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 to further the humanitarian goal of ending violent conflict on the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been partially financed by the exploitation and trade of "conflict minerals".

Secop is not directly affected by the legislation; however, we want to ensure that all materials used in our products come from socially and environmentally responsible sources. We do not tolerate nor by any means profit from, contribute to, assist with or facilitate any activity that fuels conflict, leads to serious environmental degradation or violates human rights. We require the parties in our supply chain to agree to follow the same principles.

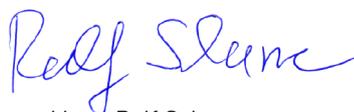
### **Secop Conflict Minerals handling approach**

We support Electronic Industry Citizenship Coalition – Global E-Sustainability Initiative by using the EICC-GeSI Conflict Minerals Reporting Template for information gathering,

We continue the process of obtaining information from our current suppliers concerning the origin of the metals that are used in the production of Secop products.

The aim is to ensure that only "conflict free" materials and components are used in products that we procure while continuing to support responsible in-region mineral sourcing from the DRC and adjoining countries.

If we discover the use of these minerals produced in facilities that are considered to be "non-conflict free", in any material, parts or components we procure, we will take appropriate actions to transition product to be "conflict free".



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